
VISION STATEMENT

“Everyone related to the game of hockey deserves to be treated with respect. This includes coaches, referees, teammates, players from other teams, parents and spectators.”

“As volunteers in the Waterloo Minor Hockey Association, we are required to ensure the safety of the players in our charge. If we have reasonable grounds to suspect that a child is or may be suffering or may have suffered abuse or neglect, we are to promptly report this to the Director of Parent Concerns of WMHA or to Family & Children’s Services.”

To voice a concern, please contact:

Director of Parent Concerns /(Rep Teams) Jennifer Yessis

Director of Parent Concerns/ (Rec League) Darren Charters

President	Hans Roach
Past President	Clive Smith
Vice President	Greg Best
Treasurer	Hardy Willms
Dir. Of AAA, AA, & A	Tim Robb
Dir. of Minor Development	Steve Ahlberg
Dir. Of Rec. Hockey/Initiation Program	Clive Smith
Dir. of Rec. Hockey/Junior Division	Andy Campbell
Dir. Of Rec. Hockey/Senior Division	Felix Von Hafner
Dir. of Parent Concerns/Rep. Hockey	Jennifer Yessis
Dir. Of Parent Concerns/Rec. Hockey	Darren Charters
Dir. of Communications	Jeff Kechnie
Dir. of Tournaments & Special Events	Ted Brewer
Dir. of Sponsorship & Fundraising	Steve Cook

at 519 725-1434

Special thanks to the C.H.A. & Risk Management Committee for all their time, effort, and contributions.

www.waterloominorhockey.com



**Waterloo Minor Hockey
Association
2019/2020 SEASON**

CODE OF CONDUCT

Developed in Conjunction with
Waterloo Minor Hockey Association, City of Waterloo,
Family & Children’s Services and
Child Witness Centre of Waterloo Region



family and children’s services
of the waterloo region

Waterloo Minor Hockey Association
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Waterloo, Ontario N2K 4K4
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www.waterloominorhockey.com

MISSION STATEMENT

"Waterloo Minor Hockey is committed to creating a hockey program for youth that is fun, where participants can develop and learn the technique and skills of the game, life skills, and good sportsmanship in a safe environment. "

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FAIR PLAY CODE FOR LEAGUE ORGANIZERS/EXECUTIVE

- We will do our best to see that all players are given the same chance to participate, regardless of gender, ability, ethnic background or race.
 - We will make sure that all equipment and facilities are safe and match the athletes ages and abilities.
 - We will make sure that the age and maturing level of the participants are considered in program development, rule enforcement and scheduling.
 - We will remember that play is done for its own sake and make sure that winning is kept in proper perspective.
 - We will distribute fair play codes to spectators, coaches, athletes, officials and parents.
 - We will make sure that coaches and officials are capable of promoting fair play as well as the development of good technical skills and we will encourage them to become certified.
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FAIR PLAY CODE FOR PARENTS/SPECTATORS

- I will remember that participants play hockey for their own enjoyment.
- I will not have unrealistic expectations. I will remember that players are not professionals and cannot be judged by professional standards.
- I will respect the officials decisions and I will encourage participants to do the same.
- I will never ridicule a player for making a mistake. I will give positive comments that motivate and encourage continued effort.
- I will condemn the use of violence in any form and will express my disapproval in an appropriate manner to coaches and league officials.
- I will show respect for my team's opponents, because without them there would be no game.
- I will not use bad language, nor will I harass players, coaches, officials or other spectators.
- I will respect the coach's decisions and encourage open communications with them.

FAIR PLAY CODE FOR COACHES

- I will be reasonable, remembering that players have other interests and obligations.
 - I will teach my players to play fairly and to respect the rules, officials and opponents.
 - I will ensure that all players receive equal instruction and support.
 - I will not ridicule or yell at my players for making mistakes or for performing poorly. I will remember that players play to have fun and must be encouraged to have confidence in themselves.
 - I will make sure that equipment and facilities are safe and match the players ages and abilities.
 - I will remember that participants need a coach they can respect. I will be generous with praise and set a good example.
 - I will obtain proper training and continue to upgrade my coaching skills.
 - I will foster regular and effective communications with the parents.
 - I will ensure that locker room behaviour is acceptable and non threatening for all participants.
 - I will remember that it is a privilege, not a right to coach.
 - I will give each team member a fair and honest chance to play.
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FAIR PLAY CODE FOR PLAYERS

- I will play by the rules of hockey, and in the spirit of the game.
- I will control my temper. Fighting, "mouthing off" and "trash talking" (verbal abuse) spoils the activity for everybody.
- I will do my best to be a true team player.
- I will remember that winning isn't everything - that having fun, improving skills, making friends and doing my best are also important.
- I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.

FAIR PLAY CODE FOR OFFICIALS

- I will obtain proper training and continue to upgrade my officiating skills.
 - I will intervene in any situation that threatens the safety of the players.
 - I will not permit the intimidation of any player either by word or by action. I will not tolerate unacceptable conduct toward myself, other officials, players or spectators.
 - I will be consistent and objective in calling all infractions, regardless of my personal feelings toward a team, coach or individual player.
 - I will handle all conflicts firmly, and with dignity.
 - I will be open to discussion and contact with the players and coaches before and after the game.
 - I will work in cooperation with coaches for the benefit of the game.
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