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## VISION STATEMENT

*"Everyone related to the game of hockey deserves to be treated with respect. This includes coaches, referees, teammates, players from other teams, parents and spectators."*

*"As volunteers in the Waterloo Minor Hockey Association, we are required to ensure the safety of the players in our charge. If we have reasonable grounds to suspect that a child is or may be suffering or may have suffered abuse or neglect, we are to promptly report this to the Director of Parent Concerns of WMHA or to Family & Children's Services."*

### To voice a concern, please contact:

Director of Parent Concerns /(Rep Teams) Jennifer Yessis

Director of Parent Concerns/ (Rec League) Darren Charters

President	Hans Roach
Past President	Clive Smith
Vice President	Greg Best
Treasurer	Hardy Willms
Dir. Of AAA, AA, & A	Tim Robb
Dir. of Minor Development	Steve Ahlberg
Dir. Of Rec. Hockey/Initiation Program	Clive Smith
Dir. of Rec. Hockey/Junior Division	Andy Campbell
Dir. Of Rec. Hockey/Senior Division	Felix Von Hafner
Dir. of Parent Concerns/Rep. Hockey	Jennifer Yessis
Dir. Of Parent Concerns/Rec. Hockey	Darren Charters
Dir. of Communications	Jeff Kechnie
Dir. of Tournaments & Special Events	Ted Brewer
Dir. of Sponsorship & Fundraising	Steve Cook

**at 519 725-1434**

*Special thanks to the C.H.A. & Risk Management Committee  
for all their time, effort, and contributions.*

**[www.waterloominorhockey.com](http://www.waterloominorhockey.com)**

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## Waterloo Minor Hockey Association 2018/2019 SEASON

## CODE OF CONDUCT

Developed in Conjunction with  
Waterloo Minor Hockey Association, City of Waterloo,  
Family & Children's Services and  
Child Witness Centre of Waterloo Region



family and children's services  
of the waterloo region

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**[www.waterloominorhockey.com](http://www.waterloominorhockey.com)**

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## MISSION STATEMENT

*"Waterloo Minor Hockey is committed to creating a hockey program for youth that is fun, where participants can develop and learn the technique and skills of the game, life skills, and good sportsmanship in a safe environment. "*

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## FAIR PLAY CODE FOR LEAGUE ORGANIZERS/EXECUTIVE

- We will do our best to see that all players are given the same chance to participate, regardless of gender, ability, ethnic background or race.
  - We will make sure that all equipment and facilities are safe and match the athletes ages and abilities.
  - We will make sure that the age and maturing level of the participants are considered in program development, rule enforcement and scheduling.
  - We will remember that play is done for its own sake and make sure that winning is kept in proper perspective.
  - We will distribute fair play codes to spectators, coaches, athletes, officials and parents.
  - We will make sure that coaches and officials are capable of promoting fair play as well as the development of good technical skills and we will encourage them to become certified.
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## FAIR PLAY CODE FOR PARENTS/SPECTATORS

- I will remember that participants play hockey for their own enjoyment.
  - I will not have unrealistic expectations. I will remember that players are not professionals and cannot be judged by professional standards.
  - I will respect the officials decisions and I will encourage participants to do the same.
  - I will never ridicule a player for making a mistake. I will give positive comments that motivate and encourage continued effort.
  - I will condemn the use of violence in any form and will express my disapproval in an appropriate manner to coaches and league officials.
  - I will show respect for my team's opponents, because without them there would be no game.
  - I will not use bad language, nor will I harass players, coaches, officials or other spectators.
  - I will respect the coach's decisions and encourage open communications with them.
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## FAIR PLAY CODE FOR COACHES

- I will be reasonable, remembering that players have other interests and obligations.
  - I will teach my players to play fairly and to respect the rules, officials and opponents.
  - I will ensure that all players receive equal instruction and support.
  - I will not ridicule or yell at my players for making mistakes or for performing poorly. I will remember that players play to have fun and must be encouraged to have confidence in themselves.
  - I will make sure that equipment and facilities are safe and match the players ages and abilities.
  - I will remember that participants need a coach they can respect. I will be generous with praise and set a good example.
  - I will obtain proper training and continue to upgrade my coaching skills.
  - I will foster regular and effective communications with the parents.
  - I will ensure that locker room behaviour is acceptable and non threatening for all participants.
  - I will remember that it is a privilege, not a right to coach.
  - I will give each team member a fair and honest chance to play.
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## FAIR PLAY CODE FOR PLAYERS

- I will play by the rules of hockey, and in the spirit of the game.
- I will control my temper. Fighting, "mouthing off" and "trash talking" (verbal abuse) spoils the activity for everybody.
- I will do my best to be a true team player.
- I will remember that winning isn't everything - that having fun, improving skills, making friends and doing my best are also important.
- I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.

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## FAIR PLAY CODE FOR OFFICIALS

- I will obtain proper training and continue to upgrade my officiating skills.
  - I will intervene in any situation that threatens the safety of the players.
  - I will not permit the intimidation of any player either by word or by action. I will not tolerate unacceptable conduct toward myself, other officials, players or spectators.
  - I will be consistent and objective in calling all infractions, regardless of my personal feelings toward a team, coach or individual player.
  - I will handle all conflicts firmly, and with dignity.
  - I will be open to discussion and contact with the players and coaches before and after the game.
  - I will work in cooperation with coaches for the benefit of the game.
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